

NICOLAS MONTALDI

Last-Mile Network Design & Logistics Performance | Ex-Amazon Logistics

Tucumán, Argentina (UTC-3) | nicomontaldi@gmail.com | +54 381 4183236

linkedin.com/in/nicolas-montaldi | nicomontaldi.github.io

PROFESSIONAL SUMMARY

Last-mile network design specialist with nearly 4 years at Amazon Logistics, returning to Argentina after scaling Amazon's third-party carrier network across Southern Europe. Owned the network plan for Spain, Portugal and Italy (2024-2026) - 11 carriers, 170M+ packages/year - delivering EUR 2M in annual cost savings and the largest next-day speed gain in the region. Previously owned carrier performance for Belgium, Luxembourg, Poland and the UK (2023-2024). Combines operational depth in carrier and capacity management with hands-on analytics (SQL, Python, Power BI/QuickSight). Mechanical Engineer with an MSc in Management from a French Grande École. Trilingual (Spanish native, English TOEIC 990/990, French). Available from September 2026.

AVAILABILITY

- Available from **September 2026**. Open to fully remote roles (global) and to hybrid or on-site roles in Argentina.
- For companies abroad: can invoice as an independent contractor (monotributo) or be hired via an EOR (Deel, Remote, Ontop) - **no visa sponsorship required**. 3+ years working with distributed teams and carriers across 7 countries in 4 languages, including my final months at Amazon working fully remotely from Argentina.

WORK EXPERIENCE

Network Design Manager, Last-Mile Transportation | Amazon Logistics - Paris, France

Jan 2023 - Aug 2026 · Internal title: 3P Network Design Manager (third-party carrier network)

Joined via end-of-studies apprenticeship (MSc) and converted to full-time in 2023.

Spain, Portugal & Italy - regional owner (2024-2026)

- Owned the end-to-end last-mile carrier network plan for 3 markets - **11 carriers, 170M+ packages/year, over a ~EUR 750M annual contractual cost base** - delivering results through influence across carriers, Operations, Finance and Tech with no direct authority
- Delivered **EUR 2M in annual cost savings** across ES-PT through network redesign, lane and critical-pull-time optimization, and rebalancing the carrier portfolio
- Rebuilt the Correos (Spain's largest carrier) last-mile network end-to-end, lifting **next-day delivery from 19% to 35% of volume in 12 months (+16 percentage points)** - the largest speed gain in Southern Europe, later reused as the regional playbook
- Chaired weekly performance reviews with carrier management and internal Operations leadership in 4 languages; negotiated pickup times, coverage and service levels, escalating cost/speed trade-offs to Senior Manager and Director level
- Ran **scenario modelling and simulation** to quantify the speed and cost impact of lane, sort-centre and capacity changes before implementation, including new-FC launch network changes and carrier deprecation decisions
- Built an internal **automation toolkit (Python + SQL on Redshift)** that generates and validates carrier network-change submissions, **cutting cycle time from 1-2 hours to ~10 minutes** per change; packaged as reusable tooling and SOPs adopted by the wider EU team

Belgium, Luxembourg, Poland & United Kingdom - carrier performance (2023-2024)

- Led the performance recovery plan for **InPost Poland** after internal efforts had stalled, returning on-time delivery to growth **(+1.3 percentage points YoY)** through root-cause analysis and owner-and-date execution tracking
- Owned carrier performance across Benelux and the UK: KPI tracking, deep-dives on deviations and action plans with each carrier; during the apprenticeship year extended the methodology to **15+ emerging markets** (CEE, Baltics, Balkans)

EARLIER EXPERIENCE

Mechanical Engineering Trainee | Scania - Tucumán, Argentina | Dec 2020 - Dec 2021

- Built Power BI dashboards tracking USD 1M in tooling inventory; cut tool downtime 15% across 2 production lines by identifying sharpening-cycle bottlenecks, coordinating across production, maintenance and procurement

Data & Automation Analyst | Market One - remote, Argentina | Jul 2020 - Jan 2021

- Built an end-to-end data pipeline (Python scraper + SQL + Power BI) automating competitive pricing analysis for 2,000+ products across 10 LATAM marketplaces, improving margins by 3%

EDUCATION

MSc in Management (Programme Grande École) | Audencia Business School - Nantes, France | 2022 to 2023

Selective French graduate management track, Corporate Finance specialisation | Graduated with distinction (17.1/20)

Mechanical Engineering (Ingeniero Mecánico) | Universidad Nacional de Tucumán - Argentina | 2015 to 2021

6-year professional engineering degree (BSc + MSc equivalent) | GPA: 8.1/10

SKILLS

Supply Chain & Operations: Last-Mile & Middle-Mile Network Design, Transportation Planning, Capacity Planning, Cost-to-Serve & Cost per Package, 3PL / Carrier Management, Carrier Negotiation & SLA Governance, Peak Season Planning, Continuous Improvement & Operational Excellence, Root Cause Analysis (RCA), Process Mapping & SOPs, KPI Definition & Reporting, On-Time Delivery / OTIF, Volume Forecasting, Project Management, Stakeholder Management

Data & Analytics: SQL (Redshift), Python (pandas), ETL & data pipelines, Power BI, Tableau, Amazon QuickSight, Excel / Power Query, dashboarding, scenario modelling & simulation, pre/post impact measurement

Systems & Tools: JIRA, Confluence, Git, transportation and sortation management systems

AI & Automation: Generative AI, LLM agent & workflow automation, process automation

CERTIFICATIONS

- Google Data Analytics Certificate (2023)
- CS50: Computer Science, Python, AI - Harvard University (2020 to 2022)
- Power BI Intermediate - EmpleoTecnia (2020)

LANGUAGES

- Spanish: Native
- English: Bilingual (TOEIC 990/990)
- French: C1 (4 years living and working in France)
- Italian: conversational, used daily with Italian carriers